

Health and Safety Authority Draft Strategy statement (2016-2018)



Public Consultation period: 11th May – 5th June 2015



Our Mandate



1. To regulate and promote the safety, health and welfare of people at work and those affected by work activities.
2. To regulate and promote the safe manufacture, use, placing on the market, trade and transport of chemicals.
3. To act as a surveillance authority in relation to relevant single European market legislation.
4. To act as the national accreditation body.

Our Mission

(our purpose, the reason we exist)



We regulate and promote workplace safety, health and welfare and the safe use of chemicals and products. We also provide the national accreditation service.

Our Vision

(what we aspire to... 2024)

healthy, safe and productive lives

Delivered through our Priorities & Goals

Our Values

(underpin our behaviours)



- We are committed to **making an impact**.
- We treat people with **dignity** and **respect**.
- We act with **integrity** and **impartiality**.
- We hold ourselves **accountable** for what we do.
- We foster and encourage **innovation** and **continuous improvement**.

Our Priorities 2016-2018

(what we will focus on to deliver on our Vision)

PRIORITIES

1.
2.
3.



- **Health and Welfare:** Increase the focus on health and welfare associated risks in the workplace.
- **Safety:** Maintain and develop the advances achieved in the management of workplace safety risks.
- **Chemicals:** Focus on the risks to health arising from chemicals used in workplaces and by consumers.
- **Accreditation:** Provide an impartial, internationally recognised accreditation service, responsive to market demands through the Irish National Accreditation Board (INAB).
- **How we work:** Continue to change and transform the way we work.

Delivered through associated Goals

Priority	Goals
<p>Health and Welfare: Increase the focus on health and welfare associated risks in the workplace.</p>	<ul style="list-style-type: none"> • Increase the knowledge and understanding of occupational health and welfare risks. • Raise awareness of the value of controlling occupational health risks and promoting positive health and well-being. • Ensure legal compliance through proportionate enforcement. • Influence the EU agenda on laws and policy on occupational health.

Priority	Goals
<p>Safety: Maintain and develop the advances achieved in the management of workplace safety risks.</p>	<ul style="list-style-type: none"> • Promote the adoption of the highest safety standards by duty holders. • Enable duty holders to raise safety standards through the provision of guidance, information, advice, education and risk management tools. • Ensure legal compliance through proportionate enforcement. • Influence the EU agenda on safety laws and policy.

Priority	Goals
<p>Chemicals: Focus on the risks to health arising from chemicals used in workplaces and by consumers.</p>	<ul style="list-style-type: none">• Identify and prioritise for action those substances which pose a high risk to human health.• Enable duty holders to raise standards in the manufacture, use, trade and transport of chemicals through the provision of the chemicals helpdesk, guidance, information, advice and risk management tools.• Ensure legal compliance through proportionate enforcement.• Act as the lead national Competent Authority and regulatory expert on chemicals.• Influence the EU agenda on chemical laws and policy, balancing health and environment protection with competitiveness, innovation and market access.

Priority	Goals
<p>Accreditation: Provide an impartial, internationally recognised accreditation service, responsive to market demands through the Irish National Accreditation Board (INAB).</p>	<ul style="list-style-type: none">• Maintain and grow international recognition as Ireland’s national accreditation body.• Promote and raise the awareness of the benefits of INAB accreditation.• Maintain and grow services to drive quality and excellence in Irish enterprise.• Deliver innovative and efficient services through ongoing review of resources, operations, structures and processes.• Build constructive working relationships with our key clients, assessors and national regulators.

Priority

How we work: Continue to change and transform the way we work.

Goals

- Foster an environment where staff are engaged and motivated to achieve high levels of performance.
- Deliver all services efficiently and effectively and encourage innovation in the re-design of our business processes and our use of technology.
- Collaborate with and influence national and international bodies, Government departments and agencies to achieve our Vision.
- Deliver education services in health and safety through the formal education system, in the workplace and for continuous professional development, with an emphasis on e-learning.
- Ensure that our programmes and the allocation of resources are based on current research, analysis and evaluation.
- Apply the highest standards of governance to the running of the Authority and work to ensure that the Authority is adequately resourced.

Strategic Outcomes 2016-2018

- Reduced rates of work-related deaths, injuries and ill-health.
- Employers are actively engaged in managing occupational health and well-being.
- Workers are actively engaged in protecting themselves and their colleagues in the workplace.
- There is increased awareness amongst consumers of the risks to health arising from chemicals.
- There is increased awareness and use of INAB accreditation services.
- People and organisations are proactively engaged and satisfied with Authority programmes, tools and services.
- National interests are protected and enhanced in the proposal and transposition of EU regulation.
- The Authority is a high performing organisation evidenced by our high level of staff engagement and motivation, our optimal use of State resources and our positive stakeholder relationships.